



State of California  
**Employment Training Panel**

Training Proposal for:  
**North American Scientific, Inc.**  
Agreement Type: **Small Business**  
Agreement Number: **ET09-0281**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **North Hollywood**

Analyst: L. Vuong

**CONTRACTOR:**

- Type of Industry: Manufacturing:  
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees
  - California: 92
  - Worldwide: 92
  - Number to be trained: 82
- Turnover Rate: 6%
- Repeat Contractor: ☐ Yes ☒ No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$72,488
- In Kind Contribution: \$89,393
- Average Cost per Trainee: \$884
- Post Retention Wage: \$14.02
- Health Benefits: \$1.27 per hour
- Occupations to be Trained: Production Staff, Administrative Staff, Engineer/IT, Supervisor/Manager, President/Vice President
- Training Menu:
  - ☐ Business skills ☐ Literacy skills
  - ☐ Commercial skills ☐ Management skills
  - ☒ Computer skills ☒ Manufacturing skills
  - ☒ Cont. Improvement ☐ Other:
- Range of Hours: 8 - 60 Weighted Average: 34
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: Los Angeles, Orange
- Union Representation: ☐ Yes ☒ No
- Subcontractor: MKA Systems Inc. - North Hollywood, will provide training for an amount to be determined.
- Third Party Services: N/A

## **INTRODUCTION**

North American Scientific, Inc. (NAS) started by manufacturing radioisotope products for medical, environmental, research, and industrial uses. In 1997, NAS began manufacturing radioactive seeds used for the treatment of prostate cancer. The company's corporate headquarters located in Chatsworth and the company has two other facilities: North Hollywood and Irvine.

This proposal requests to train 82 employees from these three locations. The company representative states ETP funds will assist the company to deliver formalized training to its workforce for the first time. The proposed training will allow the company to upgrade employees' job skills in new software systems and help workers become more proficient in the use of automated business solutions.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.